Ravi Agrawal

Role:

Oracle Apps Techno-Functional Consultant

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Hello,

Kindly find enclosed my resume to provide you with an overview of my relevant experience and training in various Domains. I have **12+ years of IT experience with about 11 years of experience in Implementation and support of Oracle EBS HRMS Applications (11i & R12).**

I will be delighted to discuss my experience further with you to suit your requirement.

Looking forward to hear from you,
Yours Sincerely,
Ravi Agrawal

- Over 11 years of relevant experience in Oracle Applications 11i and R12.

- Technical Expertise in Oracle SQL, PL/SQL.

- Worked in earlier company on XML Publisher reports using rtf template.
  Can catch up quickly on this.

- Functional expertise in following Oracle HRMS (11i & R12) modules:

  o Human Resource Management System (HRMS) of Oracle Applications including *Oracle Human Resource (Core HR), Oracle Absence Management, Oracle Self Service (SSHR), Oracle Compensation Work Bench (Oracle CWB), Oracle Advanced Benefits (OAB), Oracle Payroll, EIS Reports.*

- Well-versed with development and customization of Reports (EiS), Outbound and Inbound Interfaces, Conversions and Extensions.

- Team player and quick learner with strong analytical, interpersonal, communication and problem solving skills.

- Expertise in writing SQL Queries, PL/SQL programming: proficient in writing Database Cursors, Triggers, Exceptions, Packages, Stored Procedures and Functions, Fast Formulas.

- Oracle Certified Associate (OCA) in Oracle Database, Program with Pl/Sql.

- Completed Workshops on following acle HCM Cloud training modules:

  ➢ Global Human Resources - Functional Workshop

  ➢ Global Human Resources - Technical Workshop

  ➢ Compensation & Benefits Workshop

  ==Ready to get cross-skilled and inducted into Cloud based HCM technology or platform like Oracle HCM Cloud, Workday HCM etc.==

TECHNICAL SKILLS

Operating System	Windows, Unix.
Programming Languages	SQL, PL-SQL.
ERP's	Oracle Applications 11i and R12.1.6 (Core HR, SSHR, Payroll, CWB, OAB).
Databases & Tools	Oracle – 7.x/8/9i,10g, Toad, Sql Developer, PL/SQL Developer, HP Quality Center, eChangeman, USD, WinSCP, PTC, PPM Deployment Tool, HP Service Center , Service Now
Other Utilities	Oracle EIS Xpress Reporting, XML Publisher.

EDUCATION

Degree	College/University
Bachelor of Engineering (Electronics & Comm.)	Bangalore Institute of Technology (BIT), Bangalore Visvesvaraya Technological University (VTU)

EMPLOYMENT HISTORY

Name of the Company	Designation	From	To
Cognizant Technologies Solutions	Senior Associate	June 2012	Till Date
Tata Consultancy Services Limited	System Engineer	Dec 2008	May 2012

EXPERIENCE SUMMARY

PROJECT PROFILE 1

Project Title	TJX GPS SS , The TJX Companies,Inc USA
Duration	Sep 2012 – Till Date
Programming Languages	Oracle SQL, PL/SQL, Unix Shell Scripting
Version Management & Bug Reporting	MKS/PTC Integrity, Service center, Service Now

PROJECT DESCRIPTION

The project involves the enhancement and production support of Oracle modules (HCM, Financials).

CLIENT DESCRIPTION

The TJX Companies, Inc. is the leading off-price retailer of apparel and home fashions in the U.S. and worldwide, ranking No. 108 in the most recent Fortune 500 listings. With $27.4 billion in revenues in 2013, more than 3,200 stores in 6 countries, 3 e-commerce sites, and approximately 191,000 Associates, we see ourselves as a global, off-price, value retailer. We operate T.J. Maxx and Marshalls (combined,

The Marmaxx Group), HomeGoods and Sierra Trading Post, as well as tjmaxx.com and sierratradingpost.com, in the United States; Winners, HomeSense, and Marshalls (combined, TJX Canada) in Canada; and T.K. Maxx in the United Kingdom, Ireland, Germany, and Poland, as well as HomeSense and tkmaxx.com in the U.K. (combined, TJX Europe).

TECHNOLOGIES

Oracle SQL, PL/SQL , EIS reporting.

ROLES AND RESPONSIBILITIES IN THE PROJECT

- Providing L2 (Functional) and L3 (Technical) level production support on R12.2.6 environment, for resolving various issues within their respective SLA's for Oracle modules such as Core HR, Absence Management / PTO, Payroll, CWB, OAB, EIS Reporting.
- Involved in requirement and issue analysis.
- Involved in developing and testing Oracle Stored Procedures, Functions and Packages ,Fast Formulas.
- Involved in tuning queries in Oracle SQL and PL/SQL and EiS reports.
- Development/Modification of various HR & finance reports in EiS express reporting tool.
- Managing L2 and L3 level HR Team for issue resolution, enhancement and implementation of various components.
- Change Management through Normal, Emergency and Pre-defined/Standard change.
- Leading Offshore Team of four resources and Client Communication for OAB and CWB related Issues. Currently working closely with business as OAB (Oracle Advanced Benefits) POC and SME.
- Training new Project Members on Oracle HRMS basics, OAB and CWB.
- Oracle defined Documentations.
- Taking Project Transition KT on Oracle HRMS components implemented by the Project Team.
- Managing CSI and Automation activities in the Team
- Handling scheduled and adhoc reporting like WSR, MSR etc. for the Accounts Team corresponding to Oracle HR L2 and L3 Global Support Team.

PROJECT PROFILE 2

Project Title	711_TM_ERP_Enhancements , 7-Eleven,Inc. , USA
Duration	JUN 2012 – SEP 2012
Programming Languages	Oracle SQL, PL/SQL.

PROJECT DESCRIPTION

The project involves the development, enhancement and Production Support of various Oracle Inbound and Outbound Interfaces, Extensions in Core HR, Payroll and OTL components.

CLIENT DESCRIPTION

7-Eleven or 7-11 is part of an international chain of convenience stores. 7-Eleven, primarily operating as a franchise, is the world's largest operator, franchisor, and licensor of convenience stores with more than 50,000 outlets. 7-Eleven branded stores under parent company Seven & I Holdings Co., are in 15 countries with its largest markets being Japan (16,664), the United States (7,800), Thailand (7,816), Republic of Korea (7,055), and Taiwan (5,001).

7-Eleven, Inc. is headquartered in Dallas, Texas, while it is globally operating parent company, Seven- Eleven Japan Co., Ltd., is headquartered in Tokyo, Japan.

TECHNOLOGIES

Oracle SQL, PL/SQL, XML Publisher.

ROLES AND RESPONSIBILITIES IN THE PROJECT

- Involved in requirement analysis and issue resolution.
- Developed Outbound HR and Payroll interfaces.
- Developed Inbound HR Interfaces.
- Involved in Oracle Patch Analysis.
- SQL Query Performance Tuning.
- Analysis and resolution of various Oracle Payroll Issues.
- Oracle defined Documentations.

PROJECT PROFILE 3

Project Title	Experian Ltd, Gemstone Convergence, EMEA HR, Jul 2012/Feb 2012/Oct 2011/Jul 2011/Feb 2011 Release, Initial Learning Program
Duration	DEC 2008 – MAY 2012
Tools	Oracle SQL , PL/SQL Developer , Unix , C++ , HP QC , eChangement, USD

PROJECT DESCRIPTION

The multiple projects over a period of 3.6 Years involve the Initial Learning Period, QA & Testing and

Implementation/Enhancement projects in Oracle HRMS module.

CLIENT DESCRIPTION

Experian is a global leader in providing information, analytical tools and marketing services to organizations and consumers to help manage the risk and reward of commercial and financial decisions.

Gemstone – $50 MN initiative in Finance & HR that aims at delivering Single Global Oracle Instance, Enhanced Reporting Capabilities & Global Shared Services for Experian. It involved migration from Oracle 11i to R12 system. Winner of the best implementation Project award in the year 2009-2010 in TCS.

Experian Limited (Experian) currently operates their Global business using Oracle eBusiness Suite in R12 platform (Unify). Before implementation of EMEA HR Project, its global Finance & HR platform was currently available across UK, US (inclusive of Costa Rica, Canada, Chile) and some EMEA countries (Italy, Spain, France, Denmark, Norway, South Africa).

Through EMA HR project, Experian business has taken the initiative to roll out HR functionality to 11 more EMEA countries and enhance the available HR functionality in six existing LIVE countries that allowed Experian to move closer towards the goal of a global HR platform operated from a single instance.

TECHNOLOGIES

Oracle SQL, PL/SQL, UNIX Shell Scripting and Commands, XML Publisher.

ROLES AND RESPONSIBILITIES IN THE PROJECT

- Requirement gathering and understanding.
- Handling client communication.
- Performed project scheduling and contributed in management of deliveries successfully.
- Implemented Absence Management for Korea and China (APAC Countries)
- Developed the custom program to generate Payslip and SOE Reports by using XML Tags in rtf file through XML Publisher.
- Leading the team to develop Payroll Interface Outbound program for APAC and EMEA Countries in Scope.
- Developed Total Reward Statements Interface Program to extract Assignment and Balance details to be sent to Third party (BENEFEX) Server automatically.
- Implemented a CR to include several changes for UK Holiday Entitlement and Holiday Pay by modifying Oracle Fast Formula, Formula Functions and Packages.
- Developed Payroll Interface program for four EMEA countries in PL/SQL.
- Involved in preparing technical specification (MD070), Installation Document (MD120), BR100 etc.
- Development of KFF Restructuring program for Job, Position and Assignment using Oracle API's.
- Defect Management and QA in HP Quality Center.