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| **Global IT delivery** |
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| **Key Skills** |
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| **Program & Portfolio Management** |
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| **Project Management** |
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| **Software Development Life Cycle** |
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| **Strategic Planning & Implementation** |
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| **Functional consultant** |
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| **Change/Transformation Management** |
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| **Risk Management & Damage Control** |
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| **CXO Level Engagements** |
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| **Team Building & Leadership** |
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| **Solutions Architect** |
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| **ERP- Oracle & Workday** |



**Shanmukha Rao Balivada (PMP)®**

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| **shanmukha.hcm@yahoo.com** | **+91** **9701702445** | **040 42218688(L)** |

**Sr. Project Manager** with excellence in strategic vision, driving change, infusing innovative thoughts and taking enterprise performance & productivity to next level, poised for next level of success in top management Role, targeting assignments in **ERP Software Development & Maintenance**

Profile Summary

* **Overall, 16.10 years of experience including 15.5 Years of diversified ERP experience (Oracle & Workday)**
* **ERP Project Management(9+Years)** offering an illustrative experience of in Oracle HCM suite & Workday with global HR Transformation practices and methodologies
* Strong exposure to Banking, Telecom, Manufacturing and Healthcaredomainpredominantly **ERP** solutionsacross different regions such as US & UK/Europe, EMEA & India.
* Execution of complete SDLC from understanding the current business baseline, Requirement gathering, analysing, design, development, testing, implementation and maintenance and on-time delivery against aggressive deadlines
* Through project governance presented changes, fixing issues, risks and contingency plans to Portfolio Steering Committees while collaborating with other Project Managers to balance project resources, schedules and scope; managed highly skilled resources in large & complex technology during projects execution
* Managing and consulting cloud/on premise applications with versatile ERP processes exposure, Oracle (EBS/Fusion) & Workday.
* Liaised with stakeholders during diagnoses, requirements gathering, detailed level design, development, system test and production implementation to ensure that optimal resolutions are achieved
* Expertise Project/Program management, team management, functional consulting, business process analysis and client engagements
* Delivery Excellence - Defined processes and best suitable tools used for each project and client goals, creating detailed project road maps & execution, scheduling WBS. Manage changes effectively in rapidly evolving global business environments.
* Experienced in risk mitigating policies to support rapid growth, continuously evaluating business performance and ensuring that stringent compliances are maintained to invest in future, sustainable business success

Certifications

* Certified Project Management Professional (PMP)®
* Oracle Global Human Resources Cloud 2017 Implementation Specialist
* Professionals SCRUM Masters
* ITIL V3 Foundation.
* PRINCE 2 Practitioner & Foundation

 Education

* Bachelor’s in Science in the year 2003
* Master of Business Administration in the year 2005

Detailed work experience:

* **15.4 years** of extensive experience in ERP handling critical business processes and analysis in **cloud/on-premise** projects of **Oracle & Workday HCM** etc. Currently working as a **Sr. Project Manager*,*** expertise in managing diversified project modules like: HCM, FIN, SCM, EPM-(PBCS) and Integrations.
* Managing complete project SDLC includes requirement gathering, design and Configurations, Validation, Transitions Realizations phases, conducting CRPs, UAT’s sessions Go-Live & Postproduction support.
* Diversified architecture and solutioning while implementations/Support/Rollout & Enhancement of ERP projects.
* Efficiently designing SOP & WBS for any project implementation adhering the best practices.
* Governing the SLA leaving no deviations in due diligence
* Pre-Sales and Sales Support - Devised Solution strategy, Facilitated Functional, Infrastructure and Technical Assessments, provided through Leadership
* Acknowledged resource for designing solution, business process analysis and integration during project execution
* Maintaining a peaceful work environment internally & externally productive relationships with stakeholder
* Understand the business requirements through customer direct interactions to define the scope of work.
* Responsible for translating the high-level business requirements into detailed functional specifications
* Identify Gaps in existing processes, provide Gap fitment with minimum customizations.
* Design, Development, and Testing of Cloud/On-premise ERP application for Global HCM modules
* Provided Global solution that can be rolled out in all entities and to ensure the solution is scalable.
* Facilitate Key User Training, participate/ support in User Acceptance Test (UAT)
* JIRA experience to manage the project task and timesheets, project plan including tracking and creating incidents.
* Emphasizing the implementation methodologies Oracle (AIM/OUM) & Workday Implementation etc.
* AIM Documentation of in RD020, RD050, BP080, MD050 BR100, TE040 and User Guides in DO.070.
* Implementation of HCM Modules like Core HR, Self-Service HR, Payroll, I-Recruitment, Time and Labour, Performance Management systems, Absence modules & Learning & development modules etc.

Key Achievements:

* Awarded **\*STAR** performer for successfully accomplished project, implemented with-in stipulated timelines, zero risk management and 100% Customer satisfaction
* Meticulously managed and delivered hybrid model project go-live remotely during the pandemic times that’s acknowledged by customer as a superior performance
* Increased Project revenue by 40% (Additional business and budgeted timelines)
* Executed and accomplished 38 countries global implementation independently and meticulously.
* Managed high-profile program for major establishment with $1.5m budget

Professional Contour

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| **Organization** | **Designation** |
| **EVOSYS(A Mastek Company)** | **Sr.Project Manager** |
| **YASH Technologies Ltd.** | Project Manager ERP |
| **Orbit Software Solutions** | Sr. Principal Engineer |
| **Fujitsu Consulting India** | Domain Architect |
| **Tech Mahindra** | Project Manager |
| **Wipro Limited** | Associate Consultant |
| **Hexaware Technologies Ltd.** | Software Engineer |

* Work Experience

**EVOSYS (A MASTEK COMPANY) Nov’2021 – Till Date**

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| **Client** | **NATERA (Life Sciences- USA)** NOV’2021 – Till Date |
| Environment | Oracle Fusion Cloud |

# YASH TECHNOLOGIES LTD. Nov’2018 – Till Date

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| **Client** | **Flowserve - UK** Jan’2021 – Nov’2021 |
| Environment | Oracle Fusion Cloud & EBS |
| Client | HID Global - USA & UK Nov’2019 – Dec’2020 |
| Environment | EBS |
| **Client** | **BAMUL Dairy -** IndiaDec’2018 – Nov’2021 |
| Environment | Oracle EBS |

# ORBIT SOFTWARE SOLUTIONS PVT. LTD. Dec’2017 – Oct’2018

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| Client  Environment | Estee Lauder - UK  Release 12 EBS & Fusion cloud HCM |  |

# FUJITSU CONSULTING INDIA Apr’ 2016 – Nov’2017

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| Client | EMEIA One HRIS Implementation - 38 countries EMEIA |
| Environment | Oracle Fusion Cloud implementation R-11.1.2 |

# TECH MAHINDRA Mar’2012 – Mar’2016

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| Client | Barclays Bank UK |
| Client | Philips (Workday HR) India |
| Client | Balfour Beatty UK |
| Client  Client | MAFP / Dubai Holdings UAE  National Health Laboratory Services South Africa |

# WIPRO TECHNOLOGIES LTD Dec’2009 – Nov’2011

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| Client World Health Organization (WHO, Geneva)  Client UNINOR (Gurgaon) Telecom Industry India  Client Depa Interiors Ltd & New Medical Centre (Dubai / Abu Dhabi)  Client Indus Towers Ltd (Gurgaon) Telecommunications and Wireless Services |

# HEXAWARE TECHNOLOGIES LTD Mar’2007 – Dec’2008

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| Client Bank of Baroda India & Aboard |