**ANDALA SUGANDHIKA**

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**OBJECTIVE:**

To pursue a career with a company having a global vision that encourages creativity and offers an opportunity to learn and develop both in professional and personal life, wish to use and enhance my technical knowledge and ability to work as a group and learn critical aspects thereby contributing positively towards the realistic growth of the organization.

Experience Summary

* FunctionalConsultantwithexperienceinOracleCloudHCM
* GoodexperienceinhandlingandSupportIssues.
* Strong problem-solving skills with flexibility to work in multidisciplinary team,complementingtheskills of others.
* Self-motivated, hardworking, and goal-oriented with a high degree of flexibility,creativity,resourcefulness,commitment,andoptimism.
* Broad Functional knowledge and hand on implementation in Core HR and absence modules
* Extensive Experience in Implementation Projects.
* Experience in Data Loading into Fusion HCM using HDL for Absence objects.
* ParticipatedinSystemIntegrationtesting(SITandUserAcceptanceTesting(UAT).
* Involved in all phases of implementation – Full Life Cycle implementation right from Business Blueprint, gap analysis to customizations, Go-Live and Post - Go –Live Support ,Maintenance and User Testing.

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| *SkillsSummary* |
| * **OracleTools:**ReleaseR13 * **Oracle Applications:** Oracle HCM Cloud – Fusion Core HR and Fusion Absence Management * **Technical Skills**: HDL ,HSDL   **WORK EXPERIENCE:**   * Worked as Functional consultant in **Karvy Digi Connect** from October 29th2018 to Feb 5th. 2020 * Worked as Functional consultant in **TECHMAHINDRA** from September 14TH 2020 to May 24 2023   **PROJECTS**  **Project 3:**  **Project Name**:SDEC – Fusion HCMImplementationandSupport  **Team Size :** 8  **Start Date : January 2022**  **End Date : May 2023**  **Project Description:**This project involves implementation of Oracle Fusion HCM wherein we provided implementation and support for Fusion HCM (Core HR, Absence management, Payroll). My responsibility was to support as a HCM consultant.  **Roles & Responsibilities:**   * Participated in requirement gathering sessions & preparedBRDaccordingly. * Participatedinrequirement gatheringsessions. * Prepared business requirement document as per businessdemand. * Configured Workforce Structure * ConfiguredCoreHR and Absence modules. * Setting up the Plans, Reasons & Types in AbsenceManagement. * Configuredwork schedules,andholidaycalendars. * Configured workflows for document types and absence management. * Adding Responsibility’sfor Users * Created document types and added security profile. * Prepared test cases for SIT, Participated in SIT and trainingheldby a seniorconsultant. * Prepareddocuments relatedto CRPandUAT. * Provided post-implementation and AMS for Core HR,Absence,andPayroll. * Supportedticketsraisedbyendusers. * Creating Fusion Flex field like Descriptive Flex fields (DFF) * Working on the new HCM extracts development andenhancementrequests.   CreatedCustomizedsecurityjobroles,datarolesforusers,andassigndutiestousers |

**Project 2:**

**Project Name**:INO Burgers – Fusion HCMImplementationandSupport

**Team Size :**15

**Start Date : September 2020**

**End Date : December 2021**

**Project Description:** This project involves implementation of Oracle Fusion HCM whereinwe provided implementation support for Fusion HCM (Core HR ,Absence management,).My responsibility was to support as a junior HCM consultant.

**Roles & Responsibilities:**

* CreatingSolutionDesigndocuments
* ConfiguredCoreHR and Absence Management
* Setting up the Plans, Reasons & Types in AbsenceManagement.
* Configuredworkschedules, andholidaycalendars.
* CreatingFusionFlexfieldlikeDescriptiveFlexfields(DFF)
* Prepared test cases for SIT, Participated in SIT and trainingheldby a seniorconsultant.
* Prepareddocuments relatedto CRPandUAT.
* Provided post-implementation and AMS for Core HR and Absence Management
* CreatingSolutionDesigndocuments
* FollowingupwithCustomeronopen tickets andqueries
* SupportedL1 andL2tickets raised byendusers.
* Created Customized security job roles, data roles for users,andassigneddutiestousers.
* ProvidingbestapproachforprocessesandReportingneeds.

**Project 1:**

**Project Name**:ABI Project-Fusion HCM support

**Team Size :** 10

**Start Date :October 2018.**

**End Date : February 2020**

**Project Description:**This project involves Support of Oracle Fusion Finance and HCMwherein we provided support for Fusion HCM (Core HR, Absencemanagement, Payroll). My responsibility was to support as a juniorHCMconsultant.

**Roles & Responsibilities:**

* SupportedCoreHR,Absence,Payrollmodules.
* Worked on the Plans, Reasons & Types in AbsenceManagement.
* Supportedelementsforabsenceandpayroll.
* Supported tickets related to Integration with Legacy systemand Fusion Finance. Supported L1 tickets raised by end usersandescalated L2 andL3tickets.

Raised Service Request with Oracle for Customizationrelatedconcerns.

**Education Qualifications:**

Bachelor of Commerce (Computer Application) from Kalinga University.