**BALARETHENAM S**

***Professional Summary***

* 10+ years of IT experience in Design, Development, Support and Implementation in various projects.
* Strong knowledge of development using Sun Identity Manager(Oracle Waveset), Xpress, Java and Sailpoint IIQ.
* Excellent Communication Skills. Dedication to career and relentless pursuit of new challenges.
* Requirement Gathering/Analysis and Interfacing with On-Shore team and clients.
* Quick learner with ability to meet the deadlines and willingness to take up additional responsibilities.
* Identify and recruit people with Sailpoint IIQ skills.
* 10+ years of hands on experience on developing, enhancing and providing Identity management solutions for various business cases.

Skills Profile

Technical

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| **Operating System** | Windows (Win98, WinXP, Win2k8, Win7) |
| **Environment** | Client/Server |
| **Database** | Oracle, MySQL, MS-SQL Server |
| **Internet Tools** | JSP, Java Script, HTML |
| **Languages** | Xpress, Core Java |
| **Other** | Sun Identity Manager/Oracle Waveset8.1.1.x, RSA, NetIQ, Sailpoint IIQ 7.1, 7.3p4 |
| **Directory Services** | Microsoft Active Directory, Sun one Directory Server, Open LDAP |
| **Source Control** | Rational Clear case, Tortoise SVN, Team foundation server (TFS), Bitbucket |

Functional

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| **Management and Leadership Skills** | Technically competent and highly empowered IT Professional offering cross-functional experience of **10+ years** in the areas of **Information Systems inclusive of team building, competency development, process re-engineering .** |
| **Training & Development** | **Expertise in debugging, troubleshooting and implementing strategies** towards enhancing business volumes and growth while analyzing & assessing revenue potential in new business opportunities. Provide necessary technical training for team member to align for the implementations. |

Professional Experience (In Reverse Chronological Sequence)

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| **Organization Name:** | Capgemini Technology Limited |
| **Client Name:** | Standard Chartered Bank |
| **Project Name:** | SCB IAM BAU |
| **Project Duration (From & To in Month/Year Format)** | 11/2019 to till Date |
| **Role/Title** | Lead Development |
| **Work Location** | Chennai |
| **Project Description** | IAM BAU team of SCB will be performing POC for various use-cases in IIQ implementation and part of enhancing current modules and resolving day to day issues. OneCert (IIQ 7.3p4) is in place to manage the users life cycle in the bank. The BAU team will support operations team in resolving issues faced in their integration's. |
| **Responsibilities** | * Participate in design review calls and provide suggestions. * Update Server Certificates and addition of SSL certificates to IIQ keystores. * Implement Credential configuration by managing passwords in Beyond Trust, thereby avoid password management in IIQ. * Integrate cloud applications in IIQ via https proxy configuration. * Involved in Coding, Peer review and Unit testing. * Update and Develop custom workflows , rules and configuration objects * Integration of Splunk in IIQ. * Enabled kerberos authentication for JDBC applications. * Migration of Secured Shared folders from Windows 2003 to Windows 2012. * Change Coordinator. |
| **Software / Special Tools** | Sailpoint IIQ 7.3 p4,LDAP,JBOSS 7.1, Active Directory, Core Java |
| **Languages** | Java |

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| **Organization Name:** | Capgemini Technology Limited |
| **Client Name:** | NBC Universal |
| **Project Name:** | NBCU IdM |
| **Project Duration (From & To in Month/Year Format)** | 09/2015 to 11/2019 |
| **Role/Title** | Senior Consultant |
| **Work Location** | Chennai |
| **Project Description** | This project manages the complete life-cycle of the users in NBC Universal like user creation, provisioning access and deprovisioning access to different applications through IDM. Provisioning of application is done through web based self or on behalf request with proper approval process through a common provisioning framework. Various types of heterogeneous applications are integrated for provisioning and de-provisioning through this project. Migration of waveset and API implemented modules in NBCU to Sailpoint IIQ 7.1. |
| **Responsibilities** | * Participate in design review calls and provide suggestions. * Involved in Requirement Gathering & Analysis of functional requirements for all the application integrations & enhancement. * Interaction and co-ordinate with client to gather requirements and analyze implementation. * Involved in Coding, Peer review and Unit testing. * Develop custom workflows , rules and configuration objects * Configuring applications / resources * Configuration Management * Analyze and resolve the tickets. * Monitor run tasks and resolve failures in Joiner, Mover and Leaver. * Perform API rest calls to launch IIQ workflows. |
| **Software / Special Tools** | Oracle Waveset 8.1.1.x, Oracle 12c, LDAP, Active Directory, API, Core Java, Sailpoint IIQ 7.1 |
| **Languages** | Xpress , Java |

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| **Organization Name:** | TCS |
| **Client Name:** | Morgan Stanley |
| **Project Name:** | Morgan Stanley Wealth Management IdM Development |
| **Project Duration (From & To in Month/Year Format)** | Aug 2014 – Aug 2015 |
| **Role/Title** | Offshore Lead, Process Manager, Release Auditor |
| **Work Location** | Chennai |
| **Project Description** | The MSWM implemented IDM technologies to provide entitlement access for its employees and contractors. All the entitlements provisioning are implemented through database table details. |
| **Responsibilities** | * Involved in Requirement Gathering & Analysis of functional requirements for all the application integrations & enhancement. * Integrated Active Directory resource for MSWM |
| **Software / Special Tools** | Oracle Waveset 8.1.1.x, Oracle 11g, LDAP, Active Directory, API, Core Java |
| **Languages** | Xpress , Java |

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| **Organization Name:** | Wipro Technologies |
| **Client Name:** | FedEx |
| **Project Name:** | FedEx IdM Development |
| **Project Duration (From & To in Month/Year Format)** | Jun 2013 – Aug 2014 |
| **Role/Title** | Offshore Lead, Senior Developer , Configuration Manager, Process Manager, Release Auditor |
| **Work Location** | Bengaluru |
| **Project Description** | The FedEx IDM is used for managing life cycle of FedEx users once the user comes in FedEx operations. This project has a common app-provisioning framework which is utilized to integrate various application systems like Active Directory, Oracle ERP & Mainframe systems. |
| **Responsibilities** | * Involved in Requirement Gathering & Analysis of functional requirements for all the application integrations & enhancement. * Involved in designing. * Preparing estimation for the application integration. * Preparation of test plan * Involved in Coding, Peer review and Peer testing. * Customized Adapters for Oracle and MS SQL Server databases * Developed workflows, forms, rules and configuration objects * Configuring resources * Interaction with client and on-site coordinator * Preparing deployment plan * Perform configuration and compliance audit * Deployment monitoring * End user training manual preparation * Application support for a week after deployment. |
| **Software / Special Tools** | Oracle Waveset 8.1.1.x, Oracle 11g, LDAP, Active Directory, API, Core Java |
| **Languages** | Xpress , Java |

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| **Organization Name:** | iGate Global Solutions |
| **Client Name:** | GE Capital Treasury |
| **Project Name:** | GE Capital Treasury IdM Development |
| **Project Duration (From & To in Month/Year Format)** | Feb 2012 – Jun 2013 |
| **Role/Title** | Senior Developer , Configuration Manager, Process Manager, Release Auditor |
| **Work Location** | Chennai |
| **Project Description** | The GE Capital Treasury (GECT) IDM is used for managing life cycle of users. This project provides functionalities like Employee and Contractor on boarding, application access request, managing direct reports and report generation. It enables end users to raise and approve requests for above features through a web based end user interface. The system should provision/De-provision the users with proper approval flow as per the request raised by the contractor/Employee and also on-behalf request should be permitted. SOX applications are integrated with GECT IdM and customized reconciliation adapters are written for reconciling user accounts and sending out reconciliation reports to the corresponding application owners. |
| **Responsibilities** | * Involved in Requirement Gathering & Analysis of functional requirements for all the application integrations & enhancement. * Preparing estimation for the application integration. * Involved in Coding, Peer review and Peer testing. * Developed workflows, forms, rules and configuration objects * Configuring resources * Interaction with client and on-site coordinator * Application support for a week after deployment. * Providing the KT and Support to the QA testing team. |
| **Software / Special Tools** | Oracle Waveset 8.1.1.x, Oracle 11g, LDAP, Active Directory, API, Core Java |
| **Languages** | Xpress , Java |

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| **Organization Name:** | IGate Global Solutions |
| **Client Name:** | NBC Universal |
| **Project Name:** | NBCU IdM |
| **Project Duration (From & To in Month/Year Format)** | Jan 2010 – Jan 2012 |
| **Role/Title** | Senior Developer , Configuration Manager, Release Auditor |
| **Work Location** | Chennai |
| **Project Description** | This project manages the complete lifecycle of the users in NBC Universal like user creation, provisioning access and deprovisioning access to different applications through IDM. Provisioning of application is done through web based self or on behalf request with proper approval process through a common provisioning framework. Various types of heterogeneous applications are integrated for provisioning and deprovisioning through this project. |
| **Responsibilities** | * Participate in design review calls and provide suggestions. * Involved in Requirement Gathering & Analysis of functional requirements for all the application integrations & enhancement. * Interaction and co-ordination with client to gather requirements and analyze implementation. * Involved in Coding, Peer review and Unit testing. * Customized Adapters for Oracle and MS SQL Server databases * Developed workflows, forms, rules and configuration objects * Analyze and resolve the tickets and monitor IdM * Perform daily support activities |
| **Software / Special Tools** | Oracle Waveset 8.1.1.x, Oracle 11g, LDAP, Active Directory, API, Core Java |
| **Languages** | Xpress , Java |

Training and Seminars

Attended Sail Point training.

Attended Okta training.

Attended NetIq training.

Attended RSA – Via training and Lab session conducted by RSA

Certifications

CEH V8

Education

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| ***Educational Record (In Reverse Chorological Order Starting Highest Degree)*** | | | | |
| ***Course of Study*** | ***Specialization*** | ***Name of University*** | ***Address of University*** | ***Year of Completion*** |
| MS | Software Engg | BITS PILANI | Pilani, Rajasthan | 2013 |
| B.Tech | ECE | SASTRA | Tirumalaisamudram, Thanjavur | 2009 |
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Professional Organizations

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| ***Prior Work Experience Details*** | | | | | |
| ***Organization’s Name*** | ***Designation*** | ***Dates of Employment*** | | ***Location (City & State)*** | ***Explanation for Interruption / gap***  ***(If Any)*** |
| ***From***  ***(DD-MON-YYYY)*** | ***To***  ***(DD-MON-YYYY)*** |
| TCS Ltd | IT Analyst | 20/08/2014 | 02/09/2015 | Chennai, TN |  |
| Wipro Ltd | Sr. Software Engineer | 10/06/2013 | 14/08/2014 | Bengaluru, KA |  |
| iGate Global Solutions | Sr. Software Engineer | 21/01/2010 | 03/06/2013 | Chennai, TN |  |
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