

Name : Prasad Devarakonda

Workday HCM Engineer

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Summary

- Overall 5.8 years of Professional Experience in IT including 4 years of Experience in Workday HCM as Workday HCM Engineer.

Expertise Skills

- Functional Skills: Core HR, Time and Absence, Security, Payroll.
- Technical Skills: Reports (Advance & Matrix), calculated fields, EIB inbound and Outbound, Core Connectors (Payroll Integrations (PECI) and Studio.
- Workday Testing: Supported new functionality testing like Unit Testing, SIT, UAT, Integration testing I have involved and by using of ALM smart tool.

EDUCATION

- Bachelor of Engineering and Technologies from JNTU University, Kakinada in 2015

Professional Experience:

Project#1

Company: Wipro Technologies

Duration: **June 2022 – Present**

Role: Workday HCM Engineer.

Roles & Responsibilities:

- Experience in setting up Time Offs, LOAs, Holiday Calendars, Time Types, Period schedules, and Time entry templates.
- Understanding the Business Requirements by studying the Functional Documents
- Hands on experience in post GO Live support for Absence Management
- Experience in EIBs, Inbound/Outbound Integrations, and Core Connectors, Workday Studio integrations, Reporting and Calculated fields.
- Worked on creation of Supervisory Organizations, Company, Cost Centers, Location, and its hierarchies. And performing the organization assignments.
- Knowledge of Domain, Role and User based Security.
- Develop and execute test plans based on security requirements..
- Participated in Project management activities - Issue resolution, Interaction with implementation team.
- Consulting with clients on a variety of data integrity issues to identify/resolve all issues that could impact project scope and/or timeframe.
- Experience with ALM tool.
- Conducted and Involved in business meetings for requirements gathering.
- Help in post Go-Live activities.
- Run the compare integrations between sandbox and sandbox preview for validating the output file.
- Create test data for the integrations and launching the integrations manually from workday
- Reviewing Functional Requirement documents and Design Documents.

- Collaborated and analyzed functional & integration requirements based on technical design specification and raise clarifications with business team and IT team.
- Worked with Core HR activities like Position creations, Employee hiring, transfers, promotions, etc.
- I have hands on experience on Integration testing like Core connectors with different third parties to send/receive data with external third parties.
- Experience working with calculated fields for Custom Reports in Workday.
- Having good experience on the Migration with using Object transporter and Solution.
- Worked with different staffing models, defining hire restrictions to the job and position management.
- Executed recruiting and on-boarding process for internal/External for Multiple countries using EIB.
- Creating the custom reports as per the client requirement and scheduling the reports and Enable it as source for integrations.
- Configure reports into work let's of Dashboard.

Project#2

Company: Wipro Technologies

Payroll: Nitya InfoTech

Role : Workday HCM Engineer

Duration: Feb 2022 – May 2022

Roles & Responsibilities:

- Provided support in resolving Workday related request assigned.
- Developed test cases and test scenarios to perform UAT, SIT and E2E Testing Reviewed test plans and test documents to ensure all requirements are covered in scripts as part of HR.
- Hands on Experience on validating data in EIB Inbound integrations before loading actual data into tenant.
- Hands-on experience In Migrating Reports from Lower tenet to Sandbox and Production using Object Transporter.
- Deploy reports in multiple environments (Dev-QA-Prod) Using Object transporter.
- Involved in CR-Change Request as for business requirement and Building and moving changes to production.
- Designed the test scripts with clear instruction for testing before go live and for UAT.
- Executed Regression Testing and sanity testing as per the new functionality of 2022R1 and 2022R2.
- Monitoring Workday's releases and test compatible changes with tenant
- I have hands on experience on Integration testing like Core connectors with different third parties to send/receive data with external third parties.
- Involved Testing in Workday HCM for various HR modules such as Core HR, Time tracking and Absence Management, Payroll.

Project#3

Project : Trimble, Chennai

Role : Workday Support Engineer

Duration: Mar 2020 – Feb 2022

Team Size: 7

Roles & Responsibilities:

- Experience in all phases of the Workday implementation lifecycle namely – Requirement gathering, Analysis, Design, Development and Testing.
- Ability to handle multiple tasks and work independently as well as in a team.
- Involved in Workday release Testing and Tested Automatically Available Features in Preview Tenant
- Ensures compliance with policies and procedures related to time and attendances are adhered to.
- Managing day to day time issues in new case system.
- Identify and resolve time and attendance problems utilizing structured troubleshooting methods for end users.
- Create various time related reports for management.
- Have Customized and developed Application engines for loading bulk data from external systems.
- Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.
- In online changes to the delivered pages, components, menus and translate values.
- Have Customized and developed Application engines for loading bulk data from external systems.
- Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process

Project#4

Project : Trimble, Chennai

Role : HR Management Systems Engineer

Duration: Jan 2018 – Feb 2020

Team Size: 7

- Ensures compliance with policies and procedures related to time and attendances are adhered to.
- Managing day to day time issues in new case system.
- Identify and resolve time and attendance problems utilizing structured troubleshooting methods for end users.
- Create various time related reports for management.
- Update employee badges in SAP and make sure they are working properly.
- Resolve complex time reporting issues and collaborate with other teams for some resolutions.
- Assist with coaching employees through screen share, phone, or email to help with issues.
- Assist with special projects as assigned.

