

**Rahul.C**

**Workday Consultant**

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**Contact No.: 91-9908905576**

- ✓ Having 3+ **years of IT experience as Workday Consultant** in Workday Support and Enhancement Project
- ✓ Involved in Requirement Analysis, Design, Development, Implementation and Maintenance phases
- ✓ Hands on experience in inbound/ outbound integrations using core connector, Workday studio, managing business processes, working with EIB, report writer.
- ✓ Developed and maintained custom-report types (Advanced, Matrix) using report writer tool.
- ✓ Good working knowledge on Inbound and Outbound EIB integration concepts and created various EIB integrations.
- ✓ Skilled in both technical and functional design, coding, unit testing, and user acceptance testing to support multiple deliverables.
- ✓ Building Core Connector integrations for extracting worker, position, status, leave and absence delta changes.
- ✓ Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
- ✓ Good knowledge with Workday Studio to build inbound and outbound integrations
- ✓ Hands on experience on workday testing for different integrations and reports.
- ✓ Developed testing strategies and validation scenarios along with project Scope and Requirement documents.
- ✓ Using Object Transporter service to migrate configuration information between tenants.
- ✓ Experience in understanding and gathering the business requirements, translating them into Functional specifications and develop code along with detailed design.
- ✓ Experience with XML, XPATH and XSLT, and Expert in designing/development of Interfaces with legacy and third party systems.
- ✓ Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production using Object Transporter.
- ✓ Strong Knowledge on working with CR-Change Requests as per business requirement and Building and moving changes to production.
- ✓ Excellent client interaction skills and experience in working independently as well as in a team
- ✓ A successful Team Player with strong communication and problem solving skills to cope up with steep deadlines and emergencies with Flexible working hours and Quick Learner.

## **ACADEMICS**

- ✓ Completed Bachelor of Technology ( B.Tech) Prist University Chennai Campus - 2019

## EMPLOYMENT DETAILS

- ✓ Currently working as Worked Consultant in Mphasis, Bangalore Since JUNE 2019 – Till Date

## SKILLS

Workday Skills	Workday HCM, Report Writer, Core connectors PICO, PEI, Document Transformation and Workday Studio, EIB, Workday Web Services.
Programming Languages	XML, XSLT, X-Path

## CAREER CONTOUR

### Professional Experience:

Client : Mphasis  
Role : Workday Consultant JUNE 2019 – Till Date  
Team Size : 8

### Responsibilities:

- ✓ Creating of custom reports per the client requirements using report writer.
- ✓ Creation of various calculated fields to use in custom reports.
- ✓ Configuring EIB (Inbound & Outbound), Core Connector, CCB using Tenant and developing Studio integrations to integrate with third party systems.
- ✓ Experience with XML, XPATH and XSLT, SOAP, REST URL, MVEL Language.
- ✓ Configuring payroll interface to send pay data to external payroll vendors like ADP, Aon-Hewitt.
- ✓ Created outbound EIBs to send data to other systems like Success Factors, Hyperion, Concur, YourCause, Sales Force, SAP BW, SAM.
- ✓ Created outbound EIBs to send benefits data to external vendors like WageWorks, YourCause, Hewitt, Schwabb, Fidelity.
- ✓ Created Inbound Studio integrations to update external payroll deductions data coming from external vendors WageWorks, YourCause and ABC and updating cost centers to be created in Workday from SAP, updating data of worker coming in from SAM system.
- ✓ Knowledge of configuring CCB for various benefit vendors.
- ✓ Created integrations of type Document Transformations.
- ✓ Created Inbound Studio integration to update employee data into WORKDAY from SAP HR system.
- ✓ Knowledge of BIRT report designer.
- ✓ Developing data transformations using XSLT language.
- ✓ Transforming fixed-width file into XML using XSD.
- ✓ Modifying standard Workday webservices(API) as per the requirements (Hire, Change Job, External payroll deductions).
- ✓ Migrating between tenants using solutions

- ✓ Configuring Custom Reports into Worklets and Related Actions of Workday Objects.
- ✓ Created compensation eligibility rules.
- ✓ Configured business process and created notifications.
- ✓ Good knowledge on setting up the various organizations in WORKDAY (Supervisory, Company)
- ✓ Requirements Analysis and translation to technical specifications
- ✓ Worked on various Workday Integration tools such as EIB (Enterprise Interface Builder), Core Connectors and Workday Studio.
- ✓ Developed inbound and outbound integrations using EIB, Core Connectors, XML and XSLT Document.
- ✓ Tested different types of integrations and also checked the delivery method.
- ✓ Experienced in creating all kinds of custom reports like Simple and Advanced.
- ✓ Strong Experience on EIB Inbound/Outbound integrations, Core connector, Workday Studio, Report Writer and Calculated Fields.
- ✓ Day to day support of Workday HCM, Benefits and Reporting issues.
- ✓ Successfully completed multiple company acquisition conversions into multiple HRIS systems.
- ✓ Partner with HR and other functional teams to analyse business needs and enable the reporting and processes required to meet those needs.